



Welcome to Tippecanoe County Highlights

2005 Edition

This publication is provided annually for each of Indiana's 92 counties, 11 Economic Growth Regions, and the State of Indiana.

Each publication includes a variety of demographic information: population, education, commuting patterns, labor force estimates, firms and employment by industry, industry wages, and firms and employment by size.

If you need further information about your area, you may call the regional analyst listed below. If you need labor market information for other areas, you will find a map of the regional analysts at the back of this publication and posted on our Internet website under *Resources*.

Additional labor market information is available on our Internet website.

Our website address is <http://www.in.gov/dwd/inews>

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Region 4: Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Warren and WhiteCounties

Innovating Indiana: Strategic Research & Development Division

SUMMARY OF TIPPECANOE COUNTY HIGHLIGHTS



The county population estimate for 2004 was 152,042, up 2.1 percent from the 2000 Census total. During this same time period, Indiana's total 2004 estimated population of 6,237,569 was up by 2.6 percent.

According to the 2000 Census, 70,160 people twenty-five years of age or over were high school graduates and/or had post-high school education. This number represented 87.8 percent of the twenty-five and up county population. Of that population, 26,496 or 33.2 percent were four year college graduates or greater. In 2003, of the 1101 persons graduating high school that year, 918 or 83.4 percent intended to go on to higher education.

A total of 19,283 workers or 18.8 percent of the workforce commuted into Tippecanoe County in 2003. Clinton County sent the most workers into the county. Conversely, 4,206 or 4.8 percent of the labor force commuted to work outside of the county. Marion County received the most workers from Tippecanoe County.

The estimated average unemployment rate for 2004 was 4.5 percent, below Indiana's annual average of 5.2 percent. The county's unemployment rate was based on an estimated average residential labor force of 77,700. Of that labor force, 74,210 were employed and 3,490 were unemployed.

For the year 2004, there were 73,471 jobs at industries within the county. The largest employing industry in the county was Education & Health Services with 30.2 percent of the total industry employment. The Federal, State & Local government industry was second at 23 percent.

The industry showing the most growth in jobs over the three year period (since 2001) was Education & Health Services, increasing 1,020 jobs or 4.8 percent above 2001. 17.1 percent of employers in the county employed 20 or more workers and those represented 82.2 percent of all employment.

The all industry average 2004 earnings for the county was \$34,982 per year versus Indiana's \$34,693. The county average wage was an increase of 9 percent over the 2001 county industry average wage. 6 of Tippecanoe County's North American Industry Classification System sectors had annual average earnings greater than the Indiana average for those industries. The county's Management of Companies & Enterprises industry had the highest average earnings at \$58,050 per year, with Utilities second at \$57,074, while the industry with the lowest annual earnings number was Accommodation & Food Services at \$11,408. The same industries statewide paid an average \$66,811, \$62,844, and \$11,574 per year, respectively.

POPULATION

TIPPECANOE COUNTY AND CITY POPULATION

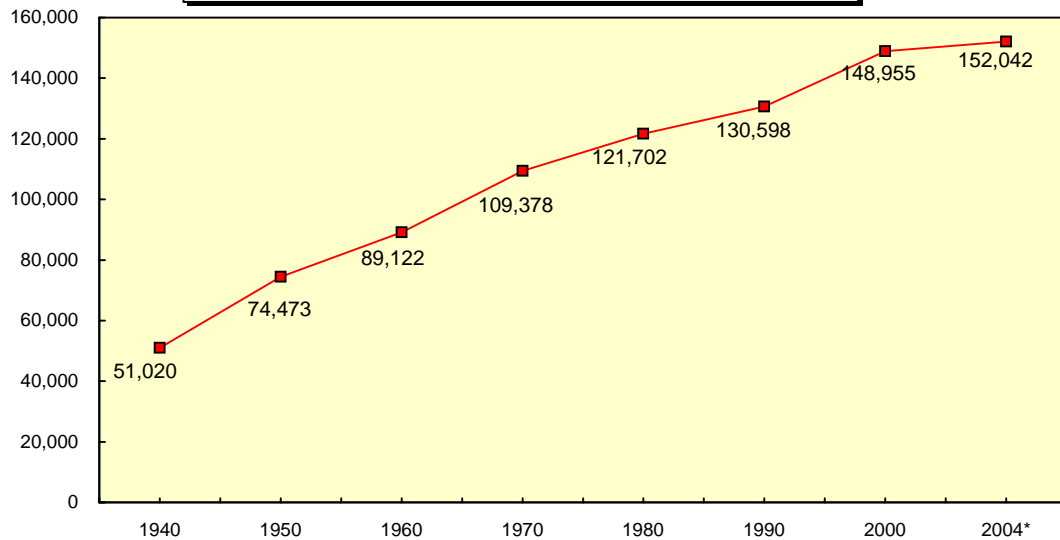
| COUNTY & Cities/Towns | 1990 CENSUS | 2000 CENSUS | 2004 POPULATION ESTIMATES | NUMERICAL CHANGE FROM 2000-2004 | PERCENT CHANGE FROM 2000-2004 |
|--------------------------|----------------|----------------|---------------------------------|---------------------------------------|-------------------------------------|
| TIPPECANOE CO | 130,598 | 148,955 | 152,042 | 3,087 | 2.1% |
| BATTLE GROUND | 806 | 1,323 | 1,333 | 10 | 0.8% |
| CLARKS HILL | 716 | 680 | 662 | (18) | -2.6% |
| DAYTON | 996 | 1,120 | 1,130 | 10 | 0.9% |
| LAFAYETTE | 43,764 | 56,397 | 59,753 | 3,356 | 6.0% |
| SHADELAND | 1,674 | 1,682 | 1,614 | (68) | -4.0% |
| WEST LAFAYETTE | 25,907 | 28,778 | 28,609 | (169) | -0.6% |

TIPPECANOE COUNTY POPULATION

| YEAR | POPULATION | NUMERICAL CHANGE | % CHANGE |
|-------|------------|---------------------|-------------|
| 1940 | 51,020 | 51,020 | N/A |
| 1950 | 74,473 | 23,453 | 46.0% |
| 1960 | 89,122 | 14,649 | 19.7% |
| 1970 | 109,378 | 20,256 | 22.7% |
| 1980 | 121,702 | 12,324 | 11.3% |
| 1990 | 130,598 | 8,896 | 7.3% |
| 2000 | 148,955 | 18,357 | 14.1% |
| 2004* | 152,042 | 3,087 | 2.1% |

* population estimate

TIPPECANOE COUNTY POPULATION



Source: STATS IN, U.S. Census Bureau, 1940-1990 Census and 2004 Population Estimates

EDUCATIONAL INFORMATION

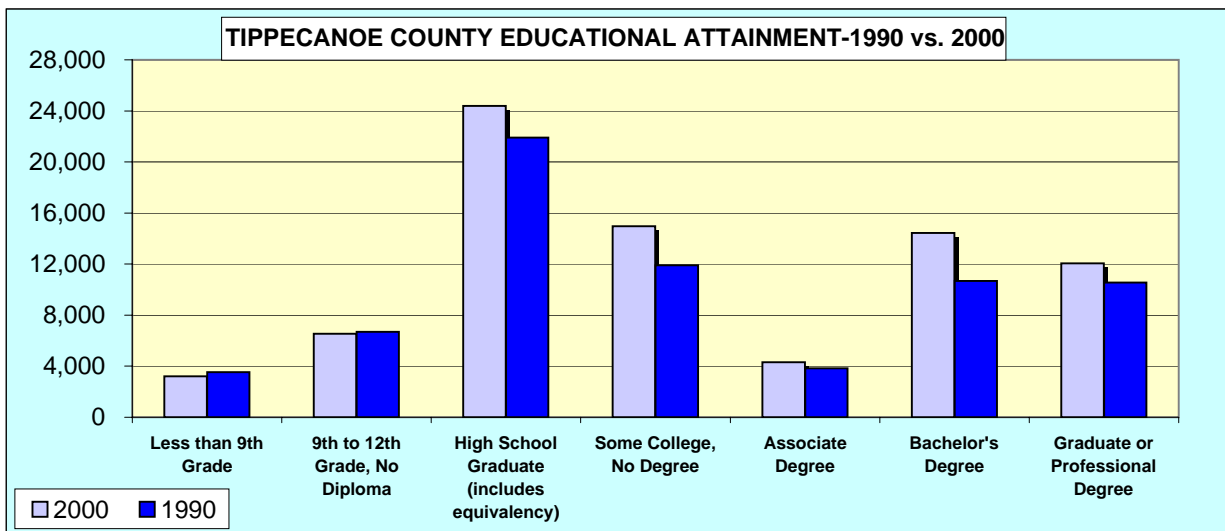
TIPPECANOE COUNTY

2003 HIGH SCHOOL GRADUATES HIGHER EDUCATION INTENT

| EDUCATION INTENT | NUMBER | PERCENT |
|----------------------------|--------|---------|
| Graduates | 1,101 | 100.0% |
| Total to Higher Education | 918 | 83.4% |
| Four-Year Institution | 661 | 60.0% |
| Two-Year Institution | 233 | 21.2% |
| Vocation/Tech. Institution | 24 | 2.2% |

EDUCATIONAL ATTAINMENT - POPULATION 25 YEARS & OVER

| EDUCATION LEVEL | 1990 | % IN 1990 | 2000 | % IN 2000 |
|---|---------------|-------------|---------------|-------------|
| Less than 9th Grade | 3,547 | 5.1% | 3,202 | 4.0% |
| 9th to 12th Grade, No Diploma | 6,702 | 9.7% | 6,549 | 8.2% |
| High School Graduate (includes equivalency) | 21,920 | 31.7% | 24,386 | 30.5% |
| Some College, No Degree | 11,916 | 17.2% | 14,972 | 18.7% |
| Associate Degree | 3,846 | 5.6% | 4,306 | 5.4% |
| Bachelor's Degree | 10,667 | 15.4% | 14,432 | 18.1% |
| Graduate or Professional Degree | 10,550 | 15.3% | 12,064 | 15.1% |
| TOTAL - POPULATION 25 YEARS & OVER | 69,148 | 100% | 79,911 | 100% |



Sources: Indiana Dept. of Education, Stats Indiana and U.S. Census Bureau.

COMMUTING PATTERNS

TIPPECANOE COUNTY COMMUTING PATTERNS

| | |
|--|----------------|
| Number of persons who live in Tippecanoe County and work (labor force) | 87,312 |
| Number of persons who live in Tippecanoe County and work in the county | 83,106 |
| Number of persons who live out of and work in Tippecanoe County | 19,283 |
| Total number of persons who work in Tippecanoe County (work force) | 102,389 |

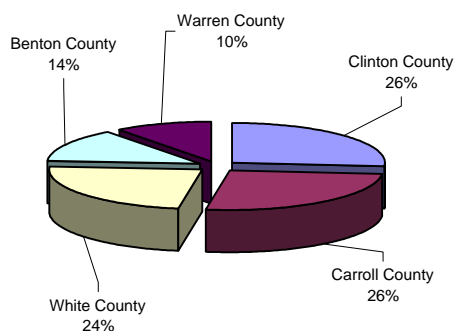
Top five counties sending workers INTO Tippecanoe County:

| | | |
|-----------------------|---------------|-----------------------------------|
| Clinton County | 2,885 | |
| Carroll County | 2,884 | |
| White County | 2,591 | |
| Benton County | 1,506 | |
| Warren County | 1,121 | |
| Total of above | 10,987 | equals 10.7% of work force |

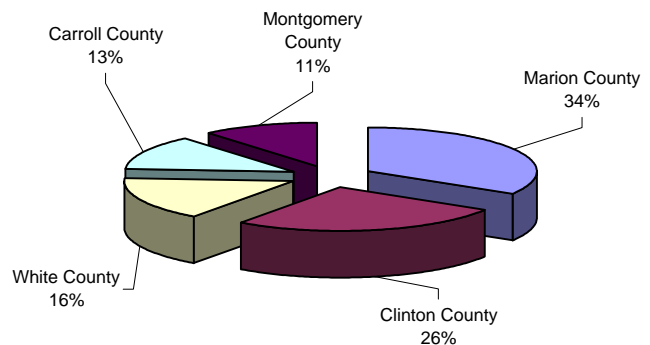
Top five counties receiving workers FROM Tippecanoe County:

| | | |
|-----------------------|--------------|-----------------------------------|
| Marion County | 816 | |
| Clinton County | 639 | |
| White County | 388 | |
| Carroll County | 309 | |
| Montgomery County | 271 | |
| Total of above | 2,423 | equals 2.8% of labor force |

Top five counties sending workers
INTO
Tippecanoe County:

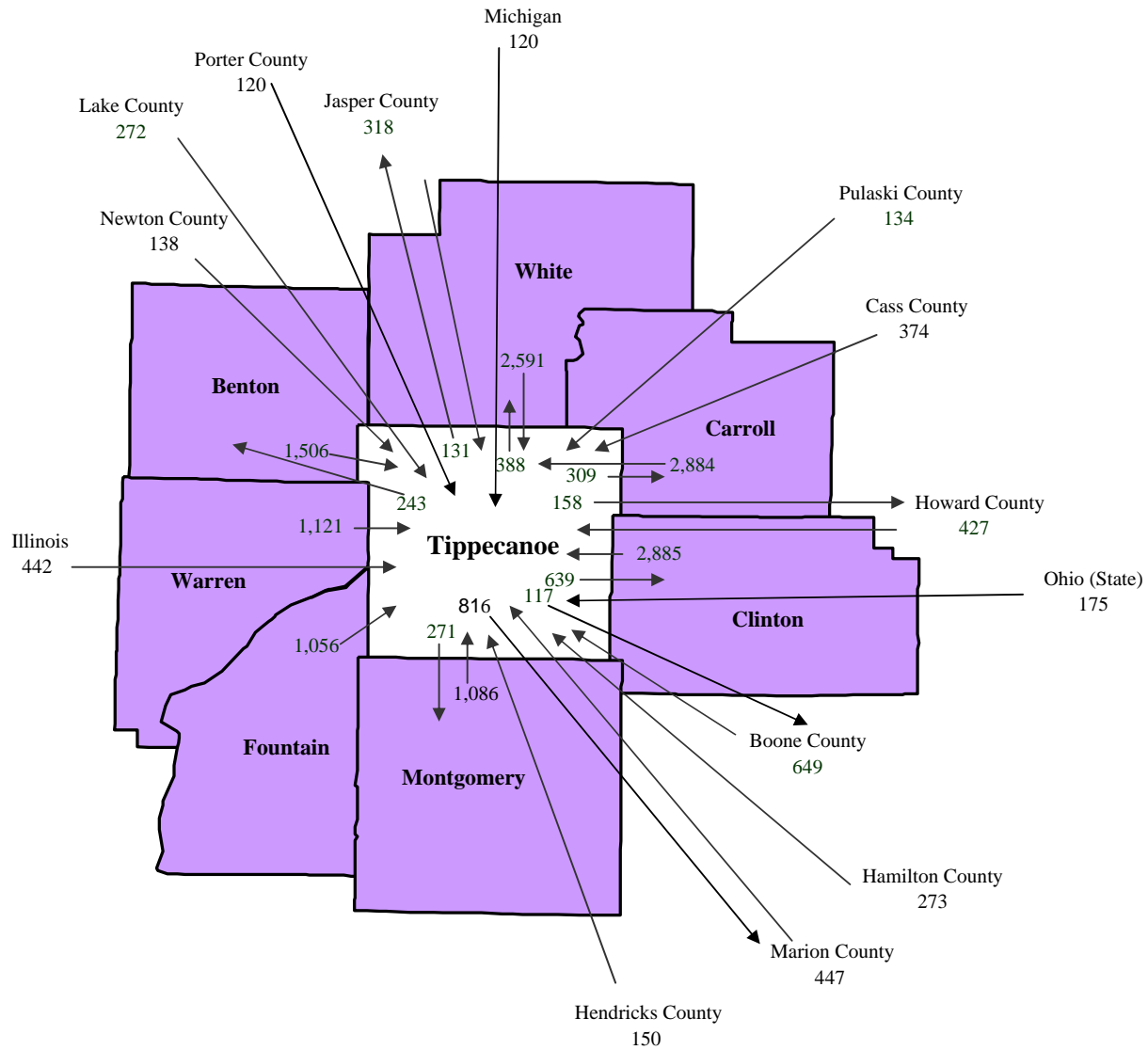


Top five counties receiving workers FROM
Tippecanoe County:



COMMUTING PATTERNS MAP

TIPPECANOE COUNTY



Data source: Indiana Dept. of Revenue
 Based on IT-40 Returns for Tax Year 2003
 Report generated by STATS Indiana on Jan. 26, 2005

Counts of under 100 are not included.
 Noncontiguous out of state counts not included.

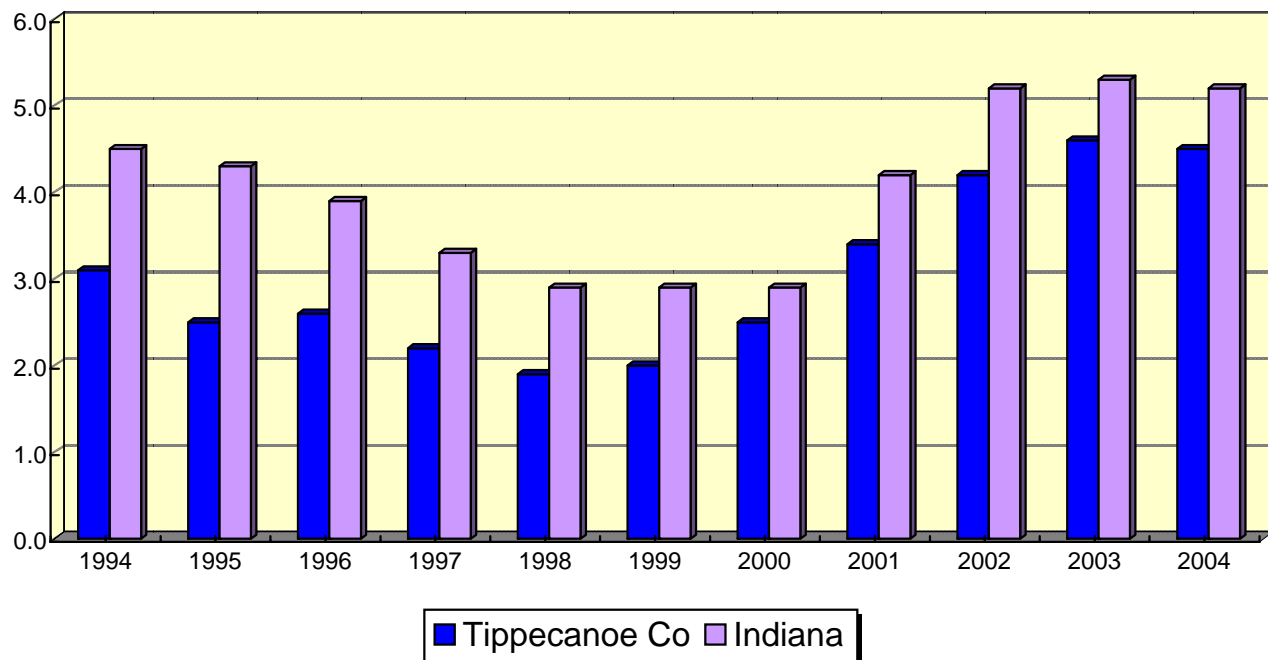
LABOR FORCE INFORMATION

TIPPECANOE COUNTY LABOR FORCE

(1994 - 2004)

| YEAR | LABOR FORCE | EMPLOYED | UNEMPLOYED | Tippecanoe Co RATE | Indiana RATE |
|------|----------------|----------|------------|-----------------------|-----------------|
| 1994 | 70,150 | 67,960 | 2,190 | 3.1 | 4.5 |
| 1995 | 72,680 | 70,840 | 1,840 | 2.5 | 4.3 |
| 1996 | 73,240 | 71,360 | 1,880 | 2.6 | 3.9 |
| 1997 | 73,600 | 72,000 | 1,600 | 2.2 | 3.3 |
| 1998 | 74,320 | 72,890 | 1,430 | 1.9 | 2.9 |
| 1999 | 75,610 | 74,080 | 1,530 | 2.0 | 2.9 |
| 2000 | 78,370 | 76,380 | 1,990 | 2.5 | 2.9 |
| 2001 | 79,140 | 76,450 | 2,690 | 3.4 | 4.2 |
| 2002 | 79,790 | 76,450 | 3,340 | 4.2 | 5.2 |
| 2003 | 77,510 | 73,960 | 3,550 | 4.6 | 5.3 |
| 2004 | 77,700 | 74,210 | 3,490 | 4.5 | 5.2 |

AVERAGE UNEMPLOYMENT RATE
Tippecanoe County vs. Indiana 1994-2004



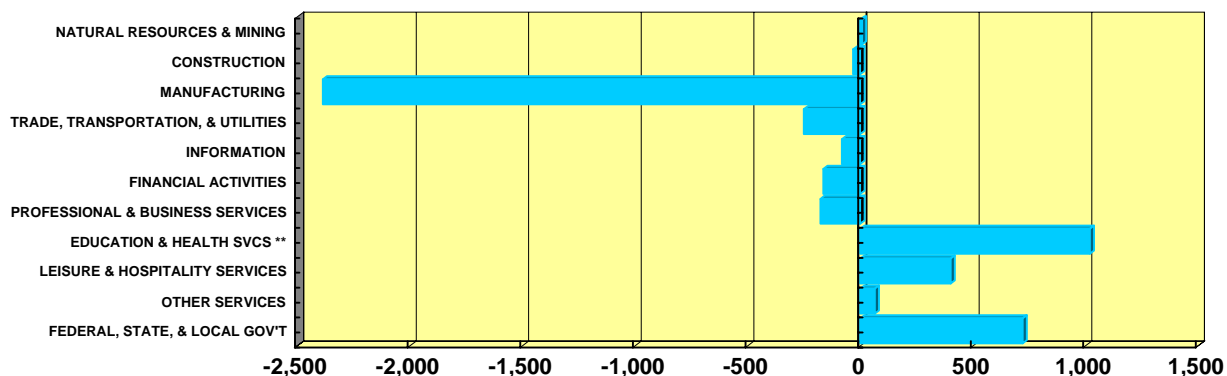
Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics

INDUSTRY EMPLOYMENT

TIPPECANOE COUNTY EMPLOYMENT BY INDUSTRY 2001 to 2004

| INDUSTRY SECTORS (NAICS)* | 2004 NO. OF FIRMS | AVERAGE EMPLOYMENT | | | | NUMERICAL CHANGE 2001-2004 | PERCENT CHANGE 2001-2004 |
|---|-------------------------|--------------------|---------------|---------------|---------------|----------------------------------|--------------------------------|
| | | 2001 | 2002 | 2003 | 2004 | | |
| TOTAL EMPLOYMENT ** | 3,062 | 74,928 | 74,465 | 72,226 | 73,471 | -1,457 | -1.9% |
| NATURAL RESOURCES & MINING | 28 | 385 | 408 | 387 | 393 | 8 | 2.1% |
| Agriculture, Forestry, Fishing, & Hunting | | Confidential | | | | | |
| Mining | | | | | | | |
| CONSTRUCTION | 369 | 3,364 | 3,392 | 3,141 | 3,333 | -31 | -0.9% |
| MANUFACTURING | 119 | 17,015 | 15,985 | 14,570 | 14,629 | -2,386 | -14.0% |
| TRADE, TRANSPORTATION, & UTILITIES | 715 | 12,165 | 12,265 | 11,759 | 11,915 | -250 | -2.1% |
| Wholesale Trade | 141 | 1,374 | 1,367 | 1,270 | 1,339 | -35 | -2.5% |
| Retail Trade | 475 | 9,464 | 9,407 | 9,060 | 9,052 | -412 | -4.4% |
| Transportation & Warehousing | 93 | 1,221 | 1,393 | 1,332 | 1,429 | 208 | 17.0% |
| Utilities | 7 | 106 | 99 | 96 | 95 | -11 | -10.4% |
| INFORMATION | 40 | 1,031 | 1,041 | 996 | 949 | -82 | -8.0% |
| FINANCIAL ACTIVITIES | 361 | 3,493 | 3,466 | 3,428 | 3,329 | -164 | -4.7% |
| Finance & Insurance | 208 | 2,506 | 2,511 | 2,476 | 2,375 | -131 | -5.2% |
| Real Estate, Rental & Leasing | 153 | 987 | 955 | 952 | 954 | -33 | -3.3% |
| PROFESSIONAL & BUSINESS SERVICES | 444 | 4,479 | 4,240 | 4,127 | 4,302 | -177 | -4.0% |
| Professional & Technical Services | 281 | 1,652 | 1,652 | 1,735 | 1,802 | 150 | 9.1% |
| Management of Companies & Enterprises | 19 | 246 | 251 | 349 | 359 | 113 | 45.9% |
| Administrative & Waste Services | 144 | 2,581 | 2,337 | 2,042 | 2,142 | -439 | -17.0% |
| EDUCATION & HEALTH SERVICES ** | 269 | 21,200 | 21,520 | 21,685 | 22,220 | 1,020 | 4.8% |
| Educational Services ** | 31 | 13,163 | 13,307 | 13,437 | 13,797 | 634 | 4.8% |
| Health Care & Social Assistance ** | 238 | 8,037 | 8,214 | 8,249 | 8,423 | 386 | 4.8% |
| LEISURE & HOSPITALITY SERVICES | 356 | 7,085 | 7,353 | 7,314 | 7,486 | 401 | 5.7% |
| Arts, Entertainment, & Recreation | 34 | 427 | 471 | 497 | 514 | 87 | 20.4% |
| Accommodation & Food Services | 322 | 6,658 | 6,882 | 6,817 | 6,972 | 314 | 4.7% |
| OTHER SERVICES | 301 | 2,040 | 2,051 | 2,042 | 2,105 | 65 | 3.2% |
| FEDERAL, STATE, & LOCAL GOVERNMENT | 73 | 16,164 | 16,329 | 16,497 | 16,885 | 721 | 4.5% |

Change in Tippecanoe County Industry Employment 2001 To 2004



* NAICS - North American Industry Classification System. ** Includes private and government employment in this industry.

Confidential = Data suppressed due to confidentiality restrictions.

Notes: 1. Data may not add to total due to rounding, suppression of confidential numbers, inclusion of unclassified data, and duplication of government employment numbers. 2. Industries listed are "private industry" unless otherwise noted.

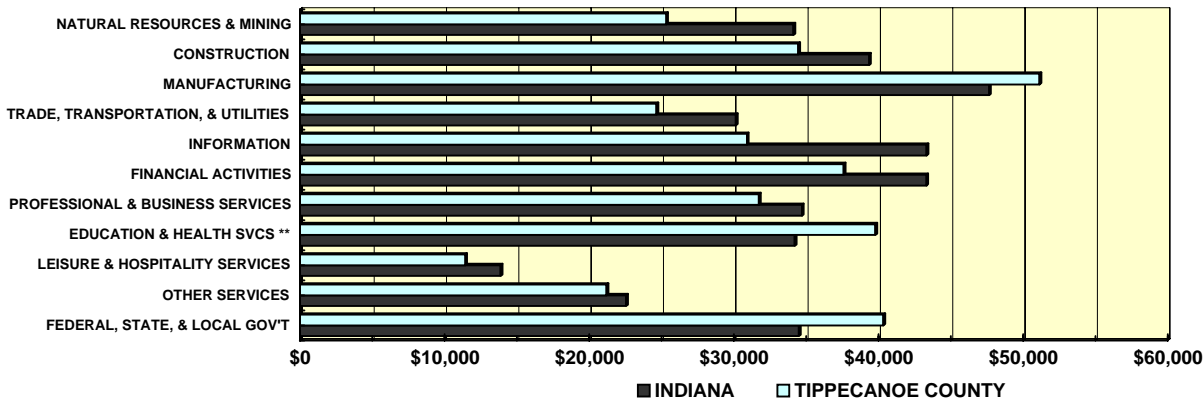
Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

INDUSTRY EARNINGS

TIPPECANOE COUNTY EARNINGS BY INDUSTRY 2001 to 2004

| INDUSTRY SECTORS (NAICS)* | TIPPECANOE COUNTY | | | | | | 2004 | |
|---|-------------------|---------------|---------------|---------------|---------------------|-------|--------------------------|--|
| | 2001 WAGES | 2002 WAGES | 2003 WAGES | 2004 WAGES | CHANGE 2001 to 2004 | | INDIANA 2004 WAGES | TIPPECANOE % DIFFERENCE FROM INDIANA |
| ALL INDUSTRIES ** | \$32,085 | \$32,260 | \$33,530 | \$34,982 | \$2,897 | 9.0% | \$34,693 | 0.8% |
| NATURAL RESOURCES & MINING | \$22,930 | \$22,734 | \$25,321 | \$25,320 | \$2,390 | 10.4% | \$34,117 | -34.7% |
| Agriculture, Forestry, Fishing, & Hunting | | Confidential | | | | | \$25,490 | |
| Mining | | Confidential | | | | | \$49,836 | |
| CONSTRUCTION | \$32,885 | \$33,635 | \$34,070 | \$34,438 | \$1,553 | 4.7% | \$39,343 | -14.2% |
| MANUFACTURING | \$44,961 | \$44,777 | \$47,616 | \$51,121 | \$6,160 | 13.7% | \$47,638 | 6.8% |
| TRADE, TRANSPORTATION, & UTILITIES | \$22,007 | \$23,214 | \$23,711 | \$24,647 | \$2,640 | 12.0% | \$30,126 | -22.2% |
| Wholesale Trade | \$38,946 | \$40,351 | \$42,018 | \$44,757 | \$5,811 | 14.9% | \$46,107 | -3.0% |
| Retail Trade | \$17,772 | \$18,738 | \$19,086 | \$19,627 | \$1,855 | 10.4% | \$21,445 | -9.3% |
| Transportation & Warehousing | \$33,105 | \$34,593 | \$35,466 | \$35,459 | \$2,354 | 7.1% | \$35,135 | 0.9% |
| Utilities | \$52,849 | \$51,825 | \$54,791 | \$57,074 | \$4,225 | 8.0% | \$62,844 | -10.1% |
| INFORMATION | \$27,545 | \$27,624 | \$29,513 | \$30,895 | \$3,350 | 12.2% | \$43,315 | -40.2% |
| FINANCIAL ACTIVITIES | \$33,700 | \$35,216 | \$36,465 | \$37,589 | \$3,889 | 11.5% | \$43,304 | -15.2% |
| Finance & Insurance | \$38,637 | \$40,375 | \$41,507 | \$42,187 | \$3,550 | 9.2% | \$48,404 | -14.7% |
| Real Estate, Rental & Leasing | \$21,166 | \$21,656 | \$23,355 | \$26,144 | \$4,978 | 23.5% | \$28,852 | -10.4% |
| PROFESSIONAL & BUSINESS SERVICES | \$27,087 | \$28,275 | \$29,653 | \$31,721 | \$4,634 | 17.1% | \$34,701 | -9.4% |
| Professional & Technical Services | \$34,648 | \$36,789 | \$37,512 | \$39,796 | \$5,148 | 14.9% | \$45,324 | -13.9% |
| Management of Companies & Enterprises | \$48,453 | \$50,658 | \$50,735 | \$58,050 | \$9,597 | 19.8% | \$66,811 | -15.1% |
| Administrative & Waste Services | \$20,208 | \$19,856 | \$19,368 | \$20,518 | \$310 | 1.5% | \$22,727 | -10.8% |
| EDUCATION & HEALTH SERVICES ** | \$36,874 | \$36,934 | \$38,656 | \$39,778 | \$2,904 | 7.9% | \$34,206 | 14.0% |
| Educational Services ** | \$39,662 | \$38,910 | \$40,453 | \$41,525 | \$1,863 | 4.7% | \$33,107 | 20.3% |
| Health Care & Social Assistance ** | \$32,308 | \$33,732 | \$35,727 | \$36,917 | \$4,609 | 14.3% | \$34,965 | 5.3% |
| LEISURE & HOSPITALITY SERVICES | \$10,756 | \$10,809 | \$11,136 | \$11,434 | \$678 | 6.3% | \$13,875 | -21.3% |
| Arts, Entertainment, & Recreation | \$11,956 | \$11,550 | \$11,524 | \$11,797 | -\$159 | -1.3% | \$25,802 | -118.7% |
| Accommodation & Food Services | \$10,679 | \$10,759 | \$11,108 | \$11,408 | \$729 | 6.8% | \$11,574 | -1.5% |
| OTHER SERVICES | \$20,221 | \$20,664 | \$20,564 | \$21,195 | \$974 | 4.8% | \$22,543 | -6.4% |
| FEDERAL, STATE, & LOCAL GOVERNMENT | \$38,138 | \$37,772 | \$39,183 | \$40,338 | \$2,200 | 5.8% | \$34,484 | 14.5% |

Tippecanoe County and State of Indiana 2004 Earnings Comparison



* NAICS - North American Industry Classification System. ** Includes private and government employment in this industry.

Confidential = Data suppressed due to confidentiality restrictions.

Notes: 1. Industries listed are "private industry" unless otherwise noted. 2. Wage data are annual averages.

Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

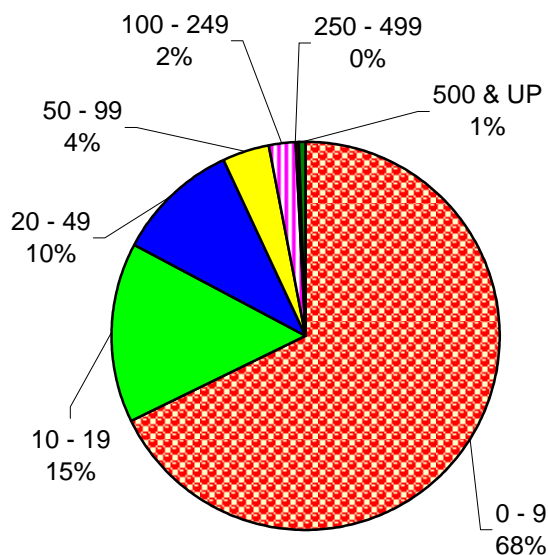
FIRMS & EMPLOYMENT by SIZE

TIPPECANOE COUNTY FIRMS and EMPLOYMENT by SIZE

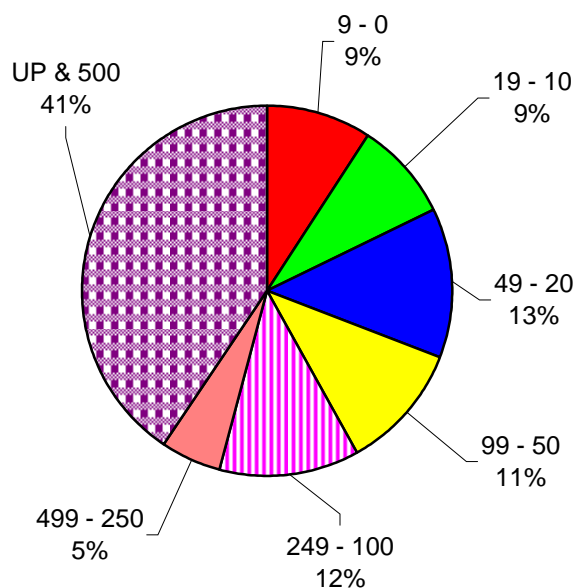
| UNIT SIZE (Number Employed) | NUMBER of BUSINESS UNITS 1ST QUARTER 2004 | EMPLOYMENT by BUSINESS UNIT SIZE MARCH 2004 |
|--------------------------------|---|---|
| 0 - 9 | 2,070 | 6,661 |
| 10 - 19 | 467 | 6,223 |
| 20 - 49 | 312 | 9,435 |
| 50 - 99 | 118 | 7,994 |
| 100 - 249 | 65 | 9,000 |
| 250 - 499 | 11 | 3,701 |
| 500 & UP | 17 | 29,421 |
| TOTAL | 3,060 | 72,435 |

Business Units with zero employees and Federal Government Employees are included.

BUSINESS UNITS by SIZE
1st Quarter 2004



EMPLOYMENT by BUSINESS UNIT SIZE
March 2004





NORTH AMERICAN INDUSTRY CLASSIFICATION SYSTEM TECHNICAL NOTES

For over sixty years, industry information has been compiled using the Standard Industrial Classification (SIC) system. Since 1993, the industry data tables in this publication were classified by SIC.

Beginning with the 2002 issue of the Highlights report, new industry data tables are based upon the North American Industry Classification System (NAICS).

Developed jointly by the United States, Canada and Mexico to produce comparable data, NAICS was introduced in 1997 to replace the SIC system. Because of its' scope and complexity, the transition to NAICS has taken three years to complete and is now effective beginning with 2001.

NAICS provides a more specific classification system reflecting the economy's changing industrial composition. NAICS focuses on *how* products and services are created, as opposed to the SIC focus on *what* is produced.

This reorganization has created breaks in the industrial classification time series. Even though, for example, the Manufacturing industry group is still listed, the current statistical data for Manufacturing may not be comparable to what was previously shown.

Example: An industrial machine company has its employment offices in a separate building. Those workers may now be listed in the Professional and Business Services industry under NAICS, rather than in Manufacturing. The same is possible for other industries.

NAICS uses a six digit hierarchical coding system to classify all economic activity. NAICS-United States allows for the identification of 1,170 industries compared to the 1,004 found in the SIC system. NAICS classifications are reviewed every three years. For purposes of this publication we will be classifying economic activities into 11 NAICS 'super sectors' and 15 NAICS sectors.

* * * * *

The following is a listing of the NAICS 'super sectors' we will be using:

Natural Resources & Mining includes agriculture, forestry, fishing, hunting, and mining.

Construction

Manufacturing

Trade, Transportation & Utilities includes wholesale and retail trade, utilities, transportation, and warehousing.

Information includes publishing, motion pictures, sound recording, broadcasting, Internet publishing, telecommunications, ISPs, search portals, data processing, news syndicates, libraries, and archives.

Financial Activities includes finance, insurance, real estate, and rental and leasing.

Professional & Business Services includes professional, scientific, and technical services, management of companies and enterprises, administrative/support, and waste management and remediation services.

Education & Health Services includes educational and health services, health care, and social assistance.

Leisure & Hospitality includes arts, entertainment, recreation, accommodation, and food services.

Other Services includes repair, maintenance, personal, laundry services and religious, grant making, civic, social, and professional organizations and private households.

Federal, State & Local Government includes total government employment.

Note: For more information on the North American Industry Classification System, you may refer to the U.S. Census Bureau page on NAICS at <http://www.census.gov/epcd/www/naics.html>

Economic Growth Regions

Regional Market Analysts



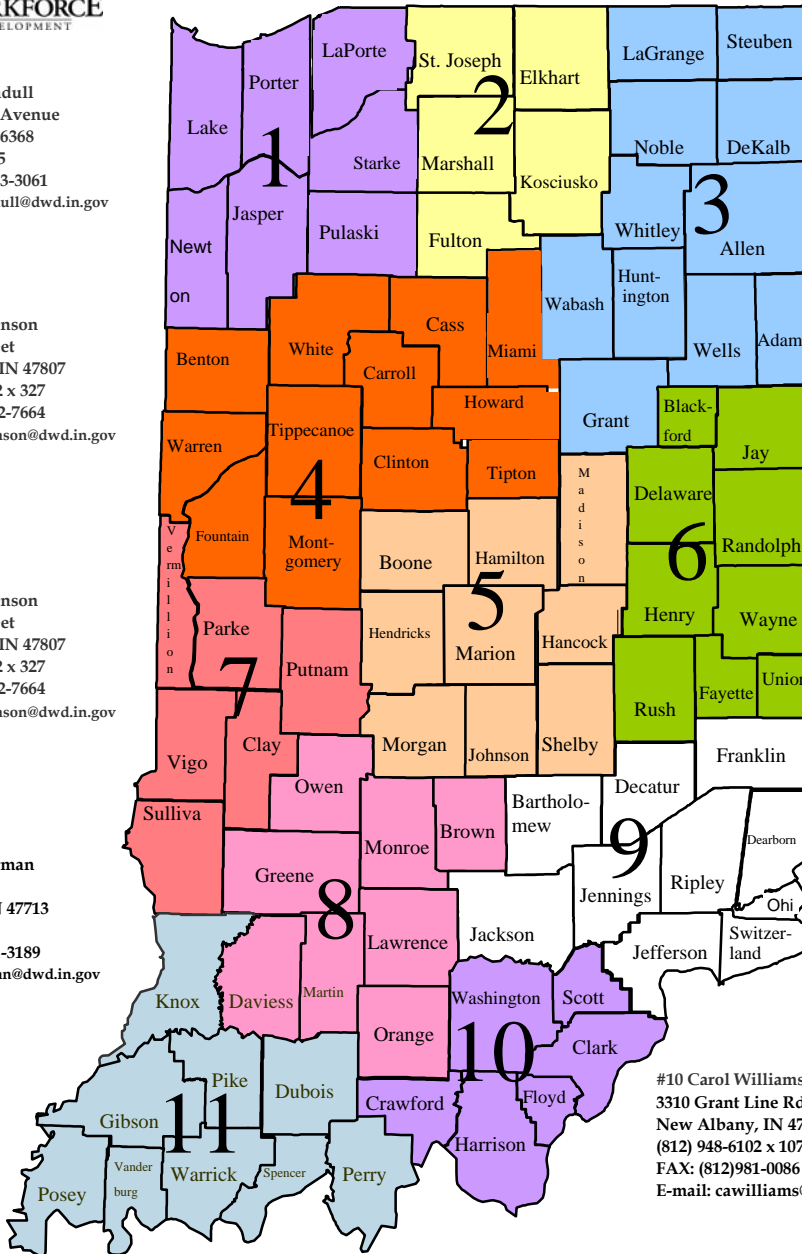
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